

KEY JOB ROLES IN CARE

Social care is a very important industry in Essex which can lead to a fulfilling, life-long career, but you might not know how to get started.

Essex County Council, Chelmsford College and Essex Employment and Skills Board (ESB) are working together to provide you with a list of key job opportunities and the salaries you can expect in the care sector, from your very first steps into work, to the heights of your career.

IN-DEMAND ROLES

Key Roles	Entry Salary	Experienced Salary	Other Social Care Roles	Entry Salary	Experienced Salary
Care Assistant	£12.5k - £16k	£17k - £25k	Accommodation Warden	£15k - £20k	£20k - £26k
Counsellor	£20k - £22k	£23k - £35k	Communication Support Worker	£18k	£19k - £23k
Domiciliary Care Assistant	£15k - £18k	£19k+	Domiciliary Nurse	£22k - £25k	£26k - £41k
Drug & Alcohol Worker	£17k - £19k	£21k - £40k	Employment/Careers Advisor	£18k	£19k - £35k
Learning Disabilities Support Worker	£17k - £20k	£21k - £30k	Family Support Worker/Mediator	£18k - £24k	£25k - £35k
Mental Health Worker	£22k	£23k - £41k	Home Care Advocate	£18k - £24k	£25k - £30k
Occupational Therapist	£21k - £25k	£26k - £41k	Home Care Manager	£20k - £25k	£30k - £54k
Residential Support Worker	£17k - £20k	£21k+	Palliative Care Assistant	£15k - £18k	£19k+
Social Worker	£24k	£25k - £40k	Volunteer Co-ordinator	£19k - £24k	£25k - £30k

The adult social care sector will need up to 275,000 more workers by 2025 to meet growing demand for care and support.

In Essex, it is estimated that the number of people living with dementia will rise by 84% between 2014 and 2034.

Social care provides vital support to vulnerable adults of all ages with almost £17 billion spent each year on the industry.

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IN-DEMAND ROLES

Entry/Support Roles

	Entry Salary	Experienced Salary
Administrative Assistant	£14k	£15k - £19k
Chef	£13k	£16k - £50k
Community Driver	£14k	£15k - £17k
Gardener	£13k - £15k	£16k+
Handyman	£14k	£15k - £23k
HR Assistant	£13k - £16k	£16k+
Housekeeper	£14k	£15k - £25k
Kitchen Assistant	£13k	£14k - £18k
Receptionist	£14k - £16k	£17k+

In 2016, there were a total of more than 7,000 job postings across Essex, Southend and Thurrock.

Unsure of your options?

Adult social care provides a range of rewarding careers, with many different job roles and lots of opportunities for progression. Here are just a few of the most popular options:

Adult Residential Care

Long term care, supporting adults and older people who stay in a residential setting who have a variety of conditions or disabilities.

Home Care

Providing care that allows a person to stay independent for longer in their own home. It might be for people who are getting older, are chronically ill, recovering from surgery, or disabled.

Learning Disabilities

Engaging with people with learning disabilities in a variety of different settings to support them with independent learning and life skills.

Mental Health

Supporting people with conditions such as anxiety, depression, schizophrenia, personality or bipolar disorder.

For more information on all of these job roles, visit:
www.skillsforcare.org.uk