

KEY JOB ROLES IN HEALTH

Healthcare is a very important industry in Essex which can lead to a fulfilling, life-long career, but you might not know how to get started.

Essex County Council, Chelmsford College and Essex Employment and Skills Board (ESB) are working together to provide you with a list of key job opportunities and the salaries you can expect in the health sector, from your very first steps into work, to the heights of your career.

IN-DEMAND ROLES

Ambulance Team Salary Bands 2-7

Emergency Care Assistant
Emergency Medical Dispatcher
First Responder
Paramedic
Patient Transport Driver

Health Informatics Salary Bands 4-5

Business Administration
Clinical Coder
Health Records Clerk
ICT Support Technician

Dentistry Salary Bands 4-5

Dental Hygienist
Dental Nurse
Dental Therapist

Nursing Salary Bands 4-6

Children's Nurse
District Nurse
GP Nurse
Mental Health Nurse
Nurse
Nursing Healthcare Assistant

Health Professionals Salary Bands 5-7

Art, Drama & Music Therapist
Dietician
Occupational Therapist
Orthoptist
Physiotherapist
Podiatrist
Prosthetist
Radiographer
Psychotherapist
Psychiatrist
Speech & Language Therapist
Phlebotomist

Management Salary Bands 6-8

Finance Manager
General Manager
HR Manager

Healthcare Science Salary Bands 6-9

This includes job roles in Biomedical Engineering, Clinical Bioinformatics, Life Sciences, Physical Sciences, Physiological Sciences

Roles include: Audiology, Blood Sciences, Cardiac Sciences, Decontamination and Sterile Services and Microbiology.

Doctors and Surgeons Salary Bands 7-9

This includes job roles within: Medicine, Paediatrics, Pathology, Psychiatry and Public Health

Roles include: Dermatology, Infectious Diseases, Neurology, Chemical Pathology, General Psychiatry, and Plastic Surgery

There has been an increase in the number of vacancies for doctors and nurses across the UK, 60% and 50% respectively.

For full descriptions on each role, visit:
www.healthcareers.nhs.uk/exploreroles

NHS SALARY BANDS

WHAT ARE SALARY BANDS?

These salary bands relate to the job roles exclusively within the NHS; they are different levels of pay which are assessed on the role and the level of your skill. These salary bands have been created by the NHS, so other roles in independent health companies may offer a slightly different salary. The roles on the previous page indicate in-demand opportunities in the industry, but for more ideas, check out this list of health roles.

BAND 1

£15,251 - £15,516

Domestic Support Worker
Driver
Nursery Assistant
Housekeeping Assistant

BAND 2

£15,251 - £17,978

Domestic Team Leader
Healthcare Assistant
Secretary/Typist
Security Officer

BAND 3

£16,800 - £19,655

Clinical Coding Officer
Emergency Care Assistant
Estates Officer
Occupational Therapy Assistant
Support, Time &
Recovery Worker

BAND 4

£19,217 - £22,458

Assistant Practitioner
Audio Visual Technician
Dental Nurse
Pharmacy Technician
Theatre Support Worker

BAND 5

£ 21,909 - £28,462

Adult Nurse
Diagnostic Radiographer
ICT Test Analyst
Midwife
Operating Department Practitioner (ODP)
Podiatrist
Practice Manager

BAND 6

£ 26,302 - £35,225

Biomedical Scientist School
Clinical Psychology Trainee
Health Records Officer
Health Visitor
Nurse
Senior Paramedic

BAND 7

£31,383 - £41,373

Communications Manager
Estates Manager
High Intensity Therapist
Speech & Language Therapist
Theatre Team Leader

BAND 8a

£40,028 - £48,034

Children's Nurse Consultant
Consultant Prosthetist/Orthotist
Dental Laboratory Manager
Modern Matron (Nursing)
Project & Programme Management

BAND 8b

£40,028 - £48,034

Head of Education & Training
Head Orthoptist
Physiologist
Service Manager
Strategic Management Clinical

BAND 8c

£56,104 - £68,484

Consultant Clinical Scientist (Molecular Genetics/Cytogenetics)
Consultant Paramedic
Head of Human Resources

BAND 8d

£66,582 - £82,434

Chief Finance Manager
Chief Nurse
Consultant Psychologist (8c-8d)
Estates Manager

BAND 9

£78,629 - £99,437

Chief Finance Manager
Director of Estates and Facilities
Head of Service
Podiatric Consultant (Surgery)

There were more than 14,000 job postings in the Health Sector during 2016 across Essex, Southend and Thurrock.

Are you currently volunteering within Health or Care?

What could make you an outstanding candidate?